

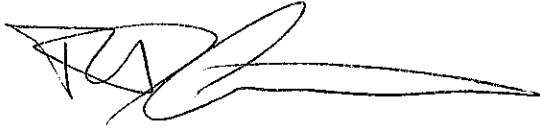
November 18, 2013

To Whom It May Concern:

Recently, we have had representatives from EKO Hearing Protection come to our shop and custom fit all of our employees for ear plugs. We could not be happier with the service and product we received. All of our employees were happy with the selection that was provided and were able to find something to suite them personally. As we continue to add new employees to our company, we will definitely be asking EKO Hearing Protection to come again! This has saved us on consumable costs of disposable ear plugs and has made both the employees and management happy.

Thanks for the excellent product and the great service.

Regards,



Doug Cromie, Plant Manager
Oxford Machine & Welding Ltd.